

SWTJC Goals for Student Achievement and Success

	2014	2015	2016	2017	2018	2019	2020	Target	
Graduation	for cohort								
	(2010)	(2011)	(2012)	(2013)	(2014)	(2015)	(2016)		
Graduation Rate	21%	25%	25%	24%	29%	28%	32%	30%	
Transfer	for cohort								
	(2010)	(2011)	(2012)	(2013)	(2014)	(2015)	(2016)		
Transfer Rate	12%	15%	16%	10%	12%	14%	15%	20%	
Retention	2014	2015	2016	2017	2018	2019	2020	Target	
Fall to Spring Retention	79%	78%	81%	81%	83%	78%	79%	80%	
First Year Retention Rate	78%	79%	79%	79%	80%	74%		80%	
<i>Non-Developmental</i>	74%	79%	83%	84%	80%	76%		80%	
<i>Developmental</i>	81%	79%	77%	77%	79%	73%		80%	
Fall to Fall Retention Rate	52%	58%	57%	57%	59%	63%		60%	
Course Completion & Success	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20		Target	
Course Success Rate	79%	80%	78%	81%	82%	88%		80%	
Course Completion Rate	92%	93%	93%	94%	93%	94%		95%	
Other Successful Outcomes	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20		Target	
Licensing/certification exam passing rate	79%	81%	78%	78%	92%	81%		85%	
Job placement rates	67%	66%	66%	68%	NA	NA		70%	
Student Satisfaction and Engagement	2010	2012	2014	2016	2018	2020		Target	
Community College Survey of Student Engagement Benchmarks									
<i>Active & Collaborative Learning</i>	48.8	54.0	52.4	59.7	60.7	NA		55.0	
<i>Student Effort</i>	50.5	50.1	54.2	52.0	56.2	NA		55.0	
<i>Academic Challenge</i>	47.6	49.9	49.2	52.7	54.4	NA		55.0	
<i>Student -Faculty Interaction</i>	45.0	49.6	50.0	54.8	52.7	NA		55.0	
<i>Support for Learners</i>	54.1	58.7	57.7	61.5	62.3	NA		60.0	

Definitions:

Graduate Rate - Integrated Postsecondary Education Data System (IPEDS) definition - full-time first-time degree seeking students graduating in 150% of normal time to completion

Transfer Rate - IPEDS definition - full-time first-time degree seeking students transferred out within 150% of normal time to completion

Fall to Spring Retention Rate - percent of fall students still enrolled the following spring semester (excluding graduates)

First Year Retention Rate - percent of fall FTIC students still enrolled at the end of the following spring semester

Fall to Fall Retention Rate - percent of fall students enrolled the following fall semester (excluding graduates)

Course Success Rate - percent of A-C grades awarded

Course Completion Rate - THECB Data Resources for LBB Performance Measures. Legislative Budget Board (LBB) definition: The number of contact hours for which students are enrolled on the last day of the fall semester divided by the number of contact hours for which students were enrolled on the official census day of the fall semester

Licensing/certification exam passing rate - THECB Data Resources for LBB Performance Measures. LBB definition/Texas Higher Education Coordinating Board data for number of students taking licensure exam divided by the number passed

Job placement rates - THECB Automated Student and Adult Learner Follow-up System - Exit Cohort Reports. Graduates found employed during the 4th quarter of 20XX in the Texas Workforce Commission UI wage records or in the Office of Personnel Management or Department of Defense databases